



Performance Centre Head Coach

As an Olympic sport, badminton has received substantial funding from Sport England in a drive to produce more future medallists. This funding is being channelled into Performance Centres as they play a pivotal role in BADMINTON England's plan to become the World's number one badminton nation.

Badminton Wycombe is currently looking to recruit a Head Coach to manage the performance pathway training programme here at one of England's leading Performance Centres.

Since its launch in 2008, Badminton Wycombe has set new standards for Performance Centres across the country, actively supporting and maintaining good relationships with neighbouring Performance Centres, local School Sport Partnerships and the County Schools Badminton Association. With innovative approaches to talent identification, coach education and performance training, the coaching team have been working hard to put the players first and have helped to develop several of today's top National junior players.

We are looking for a coach who can continue to 'raise the bar' with a high performance background and a good understanding of long term player development and sport science support. The Head Coach will be expected to develop a team of coaches and embed a culture of plan-do-review and Continual Professional Development. The Head Coach will be supported with a strong management and administration team to provide a world class badminton environment with clear pathways for both club and performance players.

The Head Coach will be based at one of England's leading badminton venues; a purpose built six-court hall in High Wycombe, just off the M40 out of London. Badminton Wycombe is close to the National Badminton Centre in Milton Keynes.

The successful candidate would ideally start in April 2010 with a three year contract to run through one of the most exciting times in English badminton's history. The successful applicant would be provided with a thorough induction into the Performance Centre programme via support from Performance Centre advisor George Bevan.

The role will include more specifically:

- ✿ Plan, deliver and review annual coaching programmes
- ✿ Plan and lead the mentoring process for Level 1 and Level 2 Coaches
- ✿ Lead Performance Centre coaches meetings as and when required
- ✿ Lead Talent Identification programmes
- ✿ Provide player performance reviews
- ✿ Commit to Continuous Professional Development, agreeing, addressing and reviewing their development needs on an on-going basis with their appointed mentor, support coach or advisor
- ✿ Work with BADMINTON England's National Development Coach to ensure coaching practices within the Performance Centre are in line with National Standards

The successful applicant will be required to have the following:

- ✿ UKCC Level 3 in Coaching Badminton or equivalent (or commit to achieving this in 18 months)
- ✿ Attendance at BADMINTON England recognised child protection training (within last 3 years)
- ✿ Current member of the Coaching Register
- ✿ BADMINTON England Criminal Records Bureau check (within last 3 years)
- ✿ BADMINTON England recognised Emergency First Aid training
- ✿ Evidence of successful coaching within at least one of the 4 spheres outlined in the UK Coaching Framework Model (children, participation, developing or elite)

Salary: An hourly rate of £18 - £21 is offered.

The post will be on a self-employed basis, in direct consultation with HM Revenue & Customs, with annual average of 15 hours per week, over 38 weeks per annum being likely. Such hours are to be arranged by agreement with Badminton Wycombe.

In addition to the 15 hours per week, the Head Coach will have ample opportunity to supplement their contractual income with private individual coaching and coaching in schools, as there is a large demand for both.

The successful candidate may potentially receive individual coaching sponsorship from our supporters, Yonex.

For a full Role and Person specification or informal discussions regarding the post please contact Fiona Foy on 01494 436200, email fiona@wycombebadmintoncentre.co.uk or George Bevan on 07866 050123, email georgebevan@badmintonengland.co.uk

Please apply by sending a CV and covering letter to: Fiona Foy, Centre Manager, Badminton Wycombe, Crest Road, High Wycombe, Bucks, HP11 1UA.

The closing date for applications is Wednesday 3rd March 2010. Interviews will be held during week-beginning 15th March 2010 at Wycombe Badminton Centre.